

Information Session Paramedic Internship 2025



Government
of South Australia

SA Health



SA
Ambulance
Service



ACKNOWLEDGEMENT OF COUNTRY

Today, we are on Kurna land.

We acknowledge the Traditional Owners of Country and recognise their continuing connection to land, their spirituality, history and culture. We pay our respects to Elders past, present and emerging.



THIS INFORMATION REFERS TO THE FOLLOWING:

- **Eligibility**
- **The Application and selection process steps explained**
- **Documentation required**
- **Pre-employment checks**
- **Induction and training**



WHEN WILL SAAS BE ADVERTISING?

- The vacancy is open for approx. 2 weeks
- Advertised: during May 2024
- Applications close: will be outlined clearly in the job pack.
- Advertised on SA Health Careers Page
www.sahealth.sa.gov.au/careers
- South Australian Government's Careers Board –
[IWORKFORSA](#)
- Suggest you set up a job alert
- Late applications will not be accepted under any circumstances



APPLICATION AND SELECTION PROCESS

- Internship will be advertised as a pool
- Pool is active for a 12 month period
- Offers will be made from the pool based on organisational need
- Proposed intake dates :
 - **20 January 2025**
 - **26 May 2025**
 - **22 September 2025**
- Please note you may be required to commence 1 week prior to the internship commencement date to complete mandatory pre-internship driver training.
- If you are unable to accept the offer made, you may not be made a further offer

THE RECRUITMENT PROCESS STEPS





ONLINE APPLICATION PROCESS (a)

- SAAS uses PageUp as its e-Recruitment system
- Establish a username and password to access the system
- Note: all correspondence to you will be sent via your PageUp account, ensure your email address is correct and you check your emails regularly
- Complete a range of mandatory questions & declarations
- Information will remain confidential but must be completed to enable your application to be considered further
- Upload any relevant documents



ONLINE APPLICATION PROCESS (b)

Documentation required will be outlined in the Paramedic Internship 2025 Document Checklist in the job pack

- Most recent Academic Transcript
- AHPRA Registration Number
- Colour copy of the front & back of your driver's licence
- National Police Certificate (NPC)
- Working with Children Check (WWCC - formerly DHS)
- Your Cover Letter, CV & Clinical Placement Reports



ONLINE APPLICATION PROCESS (c)

Clinical Placement Reports

- 2 Clinical Placement Reports
- 1 Team Leader Report

If you are studying at a University other than Flinders and do not have a Team Leader Report, please include one or all of the following:

- University Letter Hospital Letter
- Placement Skills
- Logs/OSCE books
- Extra Placement report



CLINICAL ASSESSMENT

You will be emailed an online Clinical Assessment:

- Essential that you complete these assessments alone
- This is confidential and you should not discuss the contents of these assessments with other persons
- By undertaking this assessment, you also declare that the answers you submit as part of this Clinical Assessment are your own work and you will be required to make a declaration of this under the Oaths Act 1936
- This information is use as part of the selection process



PSYCHOMETRIC ASSESSMENT

You will be emailed an online Psychometric Assessment:

- You will be emailed the online Psychometric Assessment
- Questions covering your interests, preferences & opinions
- Untimed test
- True, false and uncertain – try to avoid uncertain answers
- Try to put the first answer that comes to mind – there are no right or wrong answers
- Essential that you complete this assessment alone
- This is confidential and you should not discuss the contents of this assessment with other persons



REFEREES

You are required to supply three referees:

- a **Qualified Paramedic** within an Ambulance service directly involved in your clinical placements and or development who can accurately comment on your experience whilst undertaking placements as part of your studies,
 - a **Line Manager or Qualified Paramedic** within an Ambulance service directly involved in your clinical placements and or development who can accurately comment on your experience whilst undertaking placements as part of your studies
 - a **Line Manager or Supervisor** in any other professional work or volunteering capacity
- Must be professional references
 - Essential that you contact your referees and seek their agreement
 - May be contacted at any time during the selection process
 - Ensure email details are correct, this may impact on your progression



PANEL INTERVIEW PROCESS

- Invite to interview
- Email will outline instructions and a time to select for interview
- Respond quickly to select time that suits you
- Panel will include people with relevant expertise and diversity
- Interview - looking for evidence of how you meet the requirements of the role such as clinical decision making skills; your alignment to the values of SA Ambulance Service

- 3 golden interview rules:
 - be prepared,
 - be professional, and
 - most importantly, be yourself



MEDICAL & FUNCTIONAL ASSESSMENT

- Referred to in the Job Capacity Statement included in Job Pack
- Medical and Functional Capacity assessment is completed at Jobfit Corporate Group
- Immunisation Requirements - provide evidence that you have immunity as per link in the application form
- Must meet medical and functional requirements to progress
- Results remain valid for a period of 12 months
- New pre-employment declaration will be required should you be offered a position in a later intake



EMPLOYMENT SCREENING

- Not only about your clinical skills, but your suitability/ethical obligations as a Public Sector employee
- SAAS integrity checks - SAAS will undertake pre-employment checks regarding integrity, conduct and performance as an employee/volunteer/student as appropriate
- Child-Related Employment Screening – requirement of the Children & Young People (Safety) Act 2017
- A current SA Working with Children Check (WWCC)
- National Police Certificate (NPC) for the Paramedic Intern role, issued by an [accredited](#) body within 1 year before your appointment date

SAAS VALUES



OUR
EXCEPTIONAL
PEOPLE

VALUES

PATIENT FOCUSED

We will put our patients and the safe and quality care we provide them first, in everything we do.

INTEGRITY AND HONESTY

We accept and uphold the standards and expectations of our organisation and communities.

COMMUNITY COLLABORATION

We value our role in the community, and we value the communities we serve.

TEAMWORK

We will work across SAAS, our health system, our partners, stakeholders and the community to achieve our goals.

RESPECT AND COURTESY

We will always be respectful and courteous toward our patients, each other, and all those we work with.

CHANGE READY

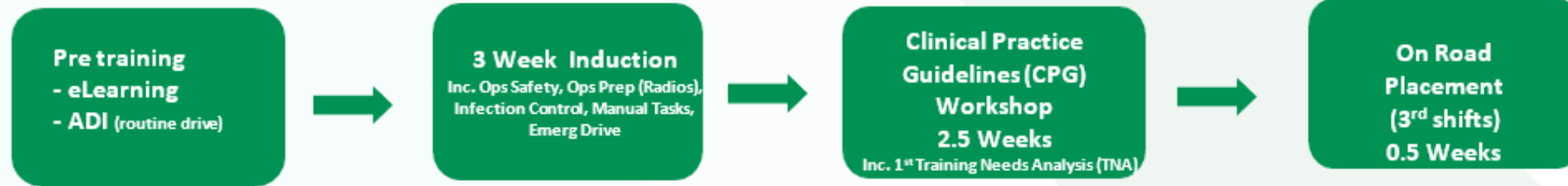
We know our communities' needs will evolve and we must adapt to meet them.

AUTHENTIC LEADERSHIP

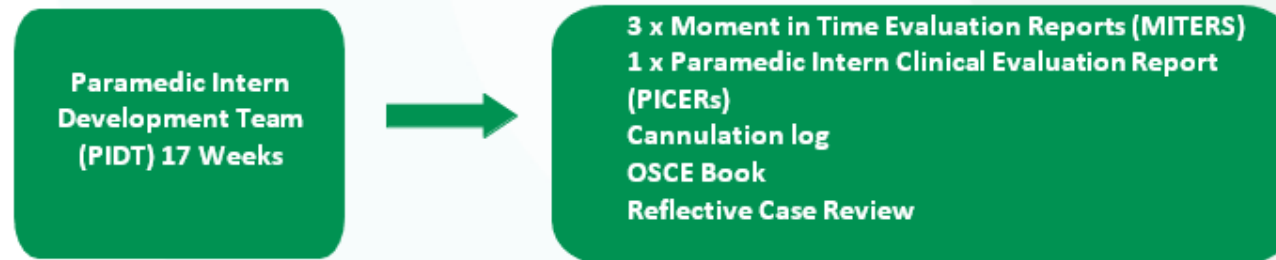
We will support leadership development for our people at every level.

Proposed Internship Program 2025

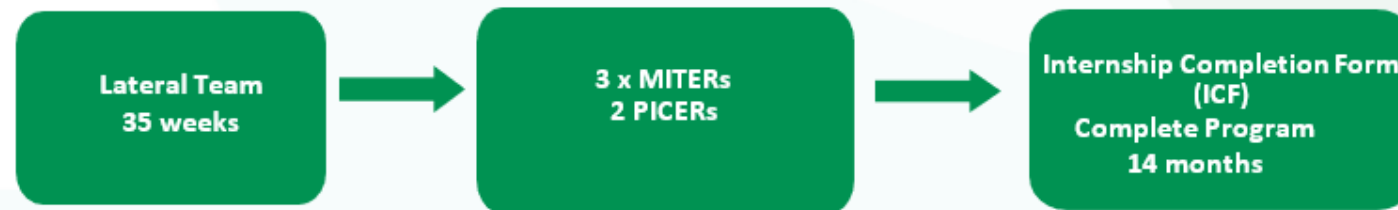
Stage 1: Induction Components – Clinical Education



Stage 2: Supervised Practice – Direct Supervision



Stage 3: Supported Practice – Indirect Supervision





QUESTIONS DURING THE APPLICATION PROCESS

- Please ensure you check the FAQ document that will be included with the job pack
- If your queries cannot be addressed via the FAQ, please email the SAAS Recruitment Inbox - Health.SAASRecruitment@sa.gov.au